

### **Pathfinder Club Organization & Programming**

MIKE HOCKMAN - CHESAPEAKE CONFERENCE

- Counsel with the Conference Youth Ministries Personnel.
- Meet with the Pastor.
- Present the plan to the church board.



- Second meeting of the Church Board to elect Pathfinder Director and Deputies.
- Inform the congregation during the worship service.
- Pathfinder officers elect remaining Staff.

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- Pathfinder officers and staff attend conference
  Pathfinder Basic Staff Training Course.
- Plan yearly program.
- Present all plans at a Pathfinder Staff Meeting.
- Advise, write letters or personally contact potential families.

- Home visitation.
- Induction Ceremony.
- Establishing church and community interest.
- Evaluation.



No. of the second se	of Operation
	owledges that the
	nder Club
has been officially recognized as a Pat	thfinder Club for the current Pathfinder year.
commencing	_ and concluding
and is recogn	lized as such by the
Conference of Se	venth-day Adventists
	ights and privileges thereof.
MERICAN	
PATHOPOLE	
	Conference President
	Conference Pathfinder Director
ATHFINDER	X

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## Membership

- Pathfinder membership is 5 thru 10 grades.
- Application forms for membership must be completed.
- All Pathfinders must pay membership and insurance fees as required.
- Pathfinders must come to meetings and club-sponsored events in the uniform unless otherwise indicated by club director.
- Learn and keep the Pledge and Law.



# Membership

- Faithful in attendance.
- Participate in club activities.
- Parents willing to support and cooperate with the club staff.







- Meetings
- Inductions
- Pathfinder Day
- Investitures
- Conference Events
- Camping

#### DUE OCTOBER 10, 201



### **Pathfinder Club Yearly Application**

Sponsoring Church		
Pastor		
Elected Club Director		
Mailing Address		
Home Phone	Cell Phone	
Email Address		

#### The Philosophy of Pathfindering

The purpose of having a Pathfinder Club is to lead
its membership into a growing, redemptive
relationship with Christ, and to build its
membership into responsible, mature individuals
and to involve its membership in active selfless
service. All Pathfinder leaders are Christians,
working hand in hand with parents, teachers, and
pastors providing optimum opportunities for
Christian development, The Pathfinder Club is an
extension of the home, school and church, it is an
experiential environment where growth and
learning flourish. The membership involves youth
in grades 5-10 who have a desire for group
activities ranging from community and world
mission projects to nature, out door work and
camping activities

AY Pathfindering class curriculum and AY Honors. Above all, Pathfindering gives youth an environment in which to actively expand their personal experience with Christ.

Your Commitment to Pathfindering

We. the undersigned, have read, understand, and are in full agreement with the above Philosophy of Pathfindering and agree to support our club through those means with which the Lord has blessed this church, including finances, staff volunteers, securing a place to meet, transportation on outings, and other such needs as my arise in the fulfillment of this ministry, and to assist and support the work of the Pathfinder ministry in this conference and around the world.

Signatures:	Other Church Board Members:
Church Pastor	-
Head Elder	
Church Clerk	
Club Director	
Date	

The Pathfinder Club Yearly Application is sent to every church in the Chesapeake Conference by the Youth Department. The purpose is to

allow the church leadership to purposefully request to the Chesapeake Conference that they are interested in sponsoring a Pathfinder Club.

#### **Pathfinder Health Record**

Name	
Birth Date	
Social Security Number	
Date of last Tetanus Booster	
Allergies to drugs or food:	



Special medications or pertinent information:

List of restrictions:

Father's Home Phone	Father's Work Phone
Mother's Home Phone	Mother's Work Phone
Emergency Phone (friend or relative)	
Family Physican Name	
Family Physican Address	
Family Physican Phone	
Insurance Company	
Insurance Policy Number	
Authorization to Treat a Minor	
I (we) the undersigned parent, parents or legal guardi	an of: Name of Pathfinder

In case of emergency, I hereby give permission to the physician selected by the club directors to hospitalize, secure proper treatment for, and to order injection, anesthesia or surgery for my child.

As parent or legal guardian of the applicant, I am in favor of him/her attending club functions and accept the conditions named. The health history stated is correct so far as I know, and the person herein described has permission to engage in all prescribed club activites except as noted. In addition I have read and understand the Emergency Authorization statement and give my full consent to the terms found therein. Permission for photo copying of this health record is granted.

Parent/Guardian Signature	5

Date

#### Chesapeake Conference Local Club Inspection Form



Club	Director	
Inspector(s)	Inspection Date	<b>P</b> .

A. Atte	ndance (Pathfinders and Staff*) Percentage of club in attendance (95%=10 75%=7 50%=5)	10 pts
B. Club	Formation & Drill (Pathfinder and Staff*) Formation Drill	5 pts 5 pts
C. Club	Appearance & Behavior (Pathfinder and Staff*) Uniforms & Personal Appearance Courtesy & Discipline	5 pts 5 pts
D. Flag	<b>is and Banners on Display</b> American Flag Pathfinder Club Flag Club Banner Unit Guidons	5 pts 5 pts 5 pts 5 pts
E. Clui	D Program Honors and AY Classes Club Meeting Program	5 pts 5 pts
F. Club	<b>Records</b> Yearly Club Application of file with conference Monthly Reports being turned in Pathfinder Applications and Health Records Staff Applications & Background Info on file with conference	10 pts 5 pts 5 pts 5 pts
G. Club	<b>Emergency Preparedness</b> Fire Extinguisher, First Aid Kit, Emergency phone # and phone available (all to be current) At least one regular staff member First Aid Certified	5 pts

#### **TOTAL POINTS**

5 pts.

90-100 Excellent 70-79 Good 80-89 Very Good 0-69 Needs Improvement

At least one regular staff member CPR Certified

\* Staff includes Directors, Deputy Directors and Counselors For a detailed description of most items see p. 129 in your Pathfinder Staff Manual

"They that wait upon the Lord shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint." Is. 40:31

## Operating Policies

### Uniforms

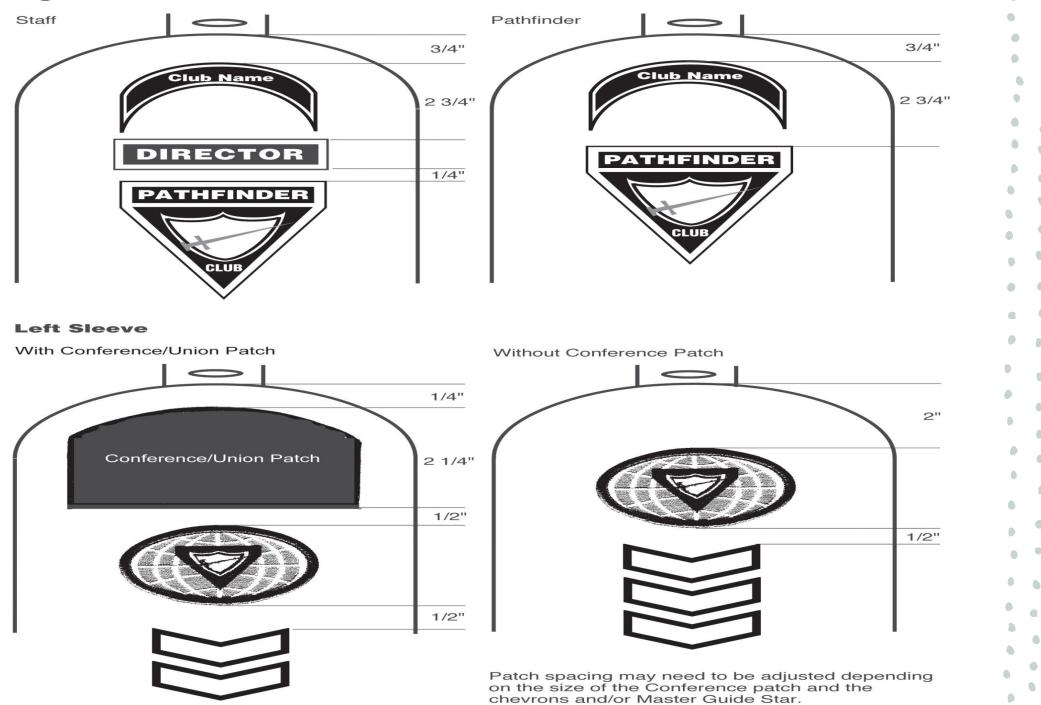
- Finances
- Reporting
- Membership
- Insurance

# Uniforms

- Purpose of the Uniform
- When it should be worn
- When it should not be worn
- Uniform for directors and counselors; also parade uniforms, and field uniforms.
- Insignia and placement on uniform.



#### **Right Sleeve**





Girls
Black Skirt or Pants (by Club)
Tan Blouse
Black Sash
Neckerchief & Slide
Dress Shoes
Black Pathfinder Belt
Black Socks or Tan Hose (by Club)
Black Tuxedo Tie (Staff Only)

Berets are optional



Boys	
Black Pants	
Tan Shirt	
Black Sash	
Black Socks	
Neckerchief & Slide	
Black Dress Shoes	
Pathfinder Belt	
Black Tie (Staff Only)	

Berets are optional



# Finances Club Source of Income

- Annual Membership Fees.
- Offerings.
- Sponsorship by Church Members.
- Special Projects.
- Fund-raising Campaigns

	b Name Month of Sep ector Number of Ba	
Dire	Number of Girls in club:    Juniors    Teens    *TLT's      Number of Boys in club:    Juniors    Teens    *TLT's      Number of male staff:     Number of female staff	
А.	* <i>TLT'S <u>must</u> be enrolled in the TLT program</i> Number of meetings held this month (3 hrs minimum per month) (4 points per meeting12 points MAXIMUM)	(12)
в.	Percent of Pathfinders in Class A – Full Dress Uniform at one club event or meeting this month 95% = 10 points 75% = 7 points 50% = 5 points	(10)
c.	Average Percent of Pathfinders attending meetings and events 95% = 12 points $75% = 9$ points $50% = 6$ points	(12)
D.	Classes being taught for honors	(12)
E.	AY Classes being taught	to the second second
F.	Camp out this month or alternate activity: List activity	(12)
	(At least 24 hours spent outside for camp-out - 10 points)	(10)
G.	Adventuring for Christ - Service Project (15 points)	(15)
н.	Did you have a staff meeting this month? (If yes - 8 points)	(8)
I.	Report sent in by the 10th of the month (5 points for being prompt)	(5)
J.	News item - (Worth 4 points)	(4)



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	SEP	ост	NOV	DEC	JAN	FEB	MAR	APR	YEARLY CLUB APP by 11-10	TRAP		CLASSOREE	PBE	DERBY	FAIR 30 booth 35 Sat 35 Sun 50 camp	INSPECT AT FAIR/ CAMPOUT	INDUCT	UNIFORM INSPECT	PATH SABBATH	INVEST	* ALT ACTIVITY 50 PER MAX 100	TOTAL POINTS	
POSSIBLE POINTS	100	100	100	100	100	100	100	100	200	200	100	150	200	100	150	175	75	100	75	75	100	2,400	
ATHOLTON FAITH BLAZERS	85	100	100	100	100				200	200		150	200				75	94		5-19	50L	1529	ATH
BALT/WHITE MARSH CLOUD WALKERS	77	85	85	95	85				200	200		150	200				75	2-18			50L	1302	BWM
BOWIE SPANISH	100								200	200		150					75					725	BS
CAPITAL BRAZILIAN FALCONS										200		150	-								50L	400	СВ
CENTRAL SPANISH	100	100	100						200	200		150	200				75		86.1		50L	1175	CS
CHESTERTOWN CHAMPIONS		86	90	68	82				200			S	-					×,				526	CHE
DOVER DIAMONDS	81	96	91	96	96				200	-		150	-				75	2-15		5-6	2	960	DOV
FREDERICK FIREFOXES					81				-	-		-	-								50L	131	FRE
GOOD HOPE GUARDIANS										<sup></sup>		150	200						in the			350	GH
HAGERSTOWN EXPLORERS	74	72							200	200		150	200					12-14			50L	946	HAG
HAGERSTOWN SPANISH										-		-	×					1			50L	50	HS
LINTHICUM LIONS												<	-					}	1		50L	50	LIN
MARTINSBURG MOUNTAINEERS	89	95	73	73	77					200		150	-									757	MAR
MIDDLETOWN VALLEY MUSTANGS	86	47		71	48				200	200		-	-				75					727	MID
MIZO WARRIORS										200		150	200									550	MIZ
NEW HOPE NIGHT HAWKS	100	87	87	87	90				200	200		150	200					2-11	1			1201	NH
NEW CASTLE LIONS	13	42	60	51		λ.				200		-			2		75	3-25		5-27	50L	566	NC
PARK PANTHERS										-		150										150	PAR
PASADENA PATRIOTS										-		-	-					×			50L	50	PAS
PATUXENT LAMPLIGHTERS	100								200	200		150	200					. 9				850	PAT
PIKESVILLE TIGERS	100	100	100	85					200	200		150	200	· •			75					1210	PIK
PROVIDENCE CECIL PIONEERS	97	100		100	100				200	200		150	200				75	95	75	5-6		1467	PRO
SPENCERVILLE POLAR BEARS	97	82		76	93				200	200		150	-				75				50L	1023	SPE
TRIADELPHIA SPARKS		99	100	99	100				200	200		150	200				75	95		3-12		, 1393	TRI
WALDORF WILDCATS									200	200		150	-								50L	600	WAL
WEST WILMINGTON WOLVERINES									200	200			200									600	wwi
WESTMINSTER TIMBERWOLVES	100	100	100	100	97				200	200		150	-				75	3-25		4-15	50L	1247	WES
WILLIAMSPORT WARRIORS	97	97	94	87	85				200	200		150	200									1210	WILL
WILLOW BROOK	1									200		150	-									350	WB
WILNA TRAILBLAZERS												-	-								50L	50	WLN

Solden Eagle Award 90-100% 2400 - 2160 Silver Eagle Award 80-89% 2159 - 1920 Bronze Eagle Award 70-79% 1919 - 1680 \*Alt. Activity - (50 points per event no more than 100 points given) - Lock-in (L), Ingathering (I), Drill Demo (D)

# Sample Pathjinder Club Budget 1

### Club Income

Dues (\$10.00 per member)	\$ 600
Fees (60.00/member for Trips	\$ 3,600
Sponsors	\$ 500
Pathfinder Offerings	\$ 750
Club Projects	\$ 1,000
Church Subsidy	\$ 1,000
Total	<mark>\$ 7,450</mark>

### Club Expenses

Crafts & Clerical (Stamps, etc.)	\$ 665.00	
Public Relations (Camera, Bulletin Board)	\$ 250	•
Induction (Candles, Refreshments)	\$ 50	
Camp outs & Travel	\$ 4,200	
- (Field trips, Expenses to and from Camp	outs, etc.)	•
Bus Maintenance & Repairs	\$ 1,000	•
Pathfinder Insurance & Ad Min	\$ 310	
Staff Orientation Training & Books	\$ 450	
Camping Equipment	\$ 350	
- (Tents, Stoves, Ice Chest)		•
Awards	175	•
Total	5 <mark>7450</mark>	•
		-





Sample Pathjinder Club Budget 2

Budget for 20	Present Membership _	Projected Me	mbership	•
				•
		Teen Pathfinders	10	•
Pathfinders	5	Junior Pathfinders	15	•
Staff Personnel	2	Staff Personnel	15	•
Total	7	Total	40	•

# Sample Pathjinder Club Budget 2

### Income Budget 20\_\_\_\_

Total Income	<mark>\$ 1,710</mark>
Club Projects	\$ 700
(Sponsors)	\$ 200
Charter Membership Fee	
Church Subsidy*	\$ 480
Fees for Trips \$ 60/Pathfinder	\$ 300
Dues (\$6.00 per year)	\$ 30

### Expense Budget 20\_\_\_

Honor Equipment	\$ 300
Office Supplies	\$ 100
Convention Costs	\$ 200
Public Relations	\$ 200
Outing and Camping Equipment	\$ 500
Investiture Pins, Patches	
Honor Awards and Badges	\$ 100
Special Equipment and Insurance	\$60
Pathfinder and US Flags	\$ 50
Special Events	\$ 200

### **Total Expenses**

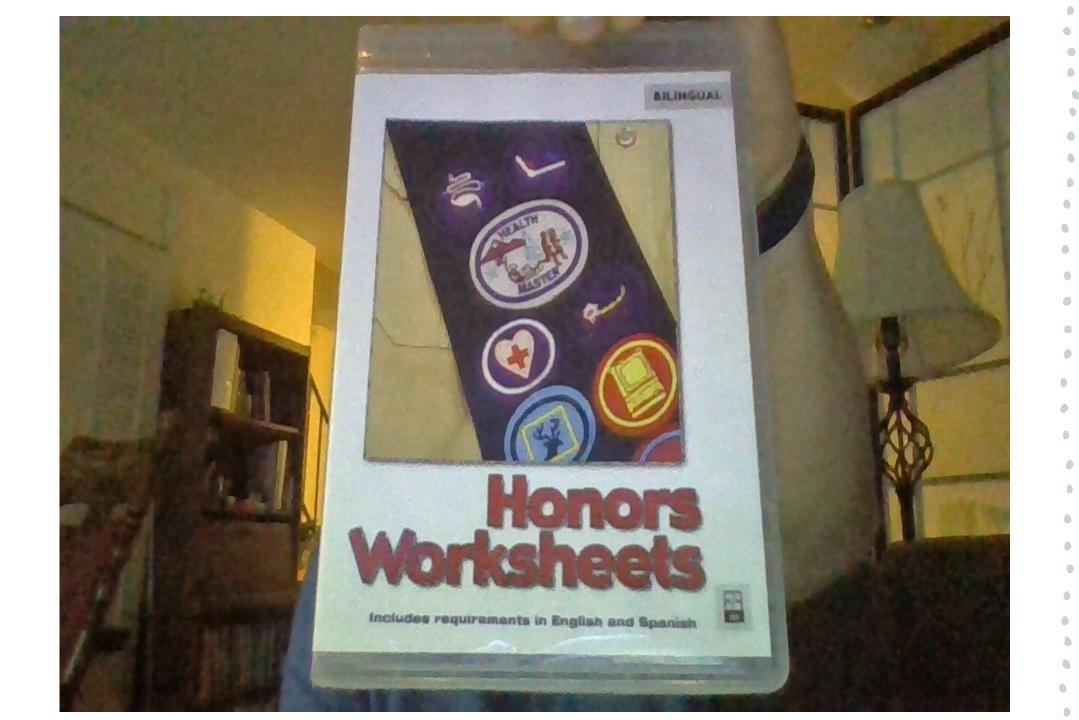
<mark>\$1710</mark>

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### Pathfinder Staff Manual

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A Company Guite to Organizing and Commission Effective Colo





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